



TECH
CiTY

AVEIRO
STEAM CITY



Aveiro Tech City Bootcamp

PARTICIPATION RULES

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FOREWORD

Aveiro aims to reinforce its affirmation as digital cluster and innovation-friendly territory in the national context, by adopting a new local tech strategy and investing in 5G infrastructure, IoT solutions and the development of an urban open data platform.

To support this policy, it is necessary to endow the municipality with human and digital resources and to promote its establishment. In this sense, local governments should launch and promote public policies to help companies to rethink their resources, innovate, grow and attract a new digital talent, through STEAM approach and thereby, contribute for the creation and development of differentiating goods and services, capable of adding value to the market.

The "Aveiro Tech City Bootcamp" initiative, referred simply as Bootcamp, consists in an intensive training in the programming area, considered a lack in the current and future job market.

CHAPTER I

GENERAL RULES

Article 1.º

Object

This document establishes the participation rules of Bootcamp's first edition, promoted by the Municipality of Aveiro, under Aveiro STEAM CITY project (UIA03-084), co-financed by the European Program Urban Innovative Actions.

Article 2.º

Objectives

1. Bootcamp is an initiative that aims to:

- a) Promote training in programming (Java e JavaScript) in order to enhance the integration of new Software Developers in the labor market.
- b) Attract and retain people and talent in innovation and communication technologies in Aveiro region.
- c) Fight unemployment and promote professional requalification by training and qualifying people in high employability areas.
- d) Requalify professionals with disused skills who wants a new professional challenge.
- e) Foster the development of a technology cluster supported by a local supply of highly qualified and competent professionals.

Article 3.º

Definitions

1. For the current rules, should be considered the following definitions:

- a) «*Bootcamp*» ou «*Course*» - Intensive and onsite DGERT-certificated training, taught on weekdays from 9am to 7pm, over 14 (fourteen) weeks, in classroom context, and 14 (fourteen) weeks, in workplace context.
- b) «*Beneficiaries*» - People who can apply to Bootcamp.
- c) «*Participants*» - People who were selected to benefit and participate in the Bootcamp, becoming trainees.
- d) «*Employer*» or «*Company*» - Entity that will welcome for 14 (fourteen) weeks, at least, one of Bootcamp participants and may present him a job offer, as a Junior Developer, after concluding successfully the Bootcamp.

Article 4.º

Beneficiaries

- 1. This Bootcamp edition is open to unemployed people or those who want to promote their professional requalification.
- 2. Each Bootcamp edition will allow the participation of 20 people.

Article 5.º

Schedule and stages

The first edition of Bootcamp will be implemented with the following timeline:

11th October 2019 – Official presentation @ Techdays 2019.

11th October to 30th November 2019 – Application submission period.

1st December 2019 to 14th January 2020 – Selection period.

15th January 2020 – 20 participants announcement.

20th January 2020 to 24th April 2020 – Training in classroom.

27th April to a 31st July 2020 – Training on job.

CHAPTER II

APPLICATIONS & SELECTION

Article 6.º

Application and deadline

1. Applications must be submitted until 11h59pm by the 30th of November 2019 (GMT time), using the application form available in the website www.aveirotechcity.pt.
2. If they wish, applicants may attach to the application form, in a field created for this purpose, additional elements such as: *curriculum*, portfolio or other documents that may support the selection process.
3. During the application phase, is provided the following email contact aveirotechcity@cm-aveiro.pt for questions and doubts.

Article 7.º

Selection

1. After the application phase, the organization will select 20 (twenty) people to participate in the Bootcamp. All applicants will be informed about the selection result on **15th of January 2020**.
2. The selected 20 (twenty) people must formalize their participation by signing the Term of Acceptance referred in article 12.º and pay the fee referred in article 13.º.

CHAPTER III

BOOTCAMP

Article 8.º

Structure

1. The Bootcamp, is certified by Employment and Labor Relations General-Direction (DGERT), includes a set of intensive and onsite training classes, delivered over 14 (fourteen) weeks, in classroom context, and 14 (fourteen) weeks, in work environment context.
2. The selected participants undertake to attend each of the training components, either in the classroom or in the work environment context.

Article 9.º

Classroom Training

The classroom training will take place from 20th of January to 24th of April 2020, on weekdays, from 9am to 7pm, in Aveiro Tech City Room, located in Aveiro Exhibition Park.

Article 10.º

Work Environment Training

The work environment training will take place from 27th of April to 31st of July 2020, at the premises of one of the companies participating in the program, identified later.

Article 11.º

Job Offering Integration

1. If the participant successfully completes the Bootcamp, sponsor companies may propose a job offer as a Junior Developer, for a minimum of 12 months and a minimum monthly gross salary of € 1,000.00 (one thousand euros).
2. If the job offer is fulfilled and an employment contract is formalized, the participants are obliged to fulfill the 12 months of the employment contract, according to the agreed conditions.
3. If participants wish to extinguish the employment contract before its closure, they will be required to reimburse the following entities:
 - a) The companies in the amount referred in paragraph a) of nu.1 in Article 13.º.
 - b) The Municipality of Aveiro in the amount referred in paragraph b) of nu.1 in Article 13.º.

Article 12.º

Term of Acceptance

The 20 (twenty) selected participants must sign the Term of Acceptance that guides their participation in Bootcamp and which is the responsibility of partner Code For All, Lda.

Article 13.º

Fees

1. Bootcamp training represents a global investment of € 6,000.00 (six thousand euros), distributed as follows:
 - a) € 4.200,00 (four thousand and two hundred euros) supported by an Employer/Company that will host the work environment training of the participant and, after that, eventually propose a job offer.
 - b) € 1.200,00 (one thousand and two hundred euros) incurred by the Municipality of Aveiro as a way to enhance the training and the establishment of talent in ICT areas.

- c) € 600,00 (six hundred euros) borne by the participants as an opportunity to obtain specialized training in areas with a high employability rate.
2. The € 600,00 (six hundred euros) owed by the participants is paid directly to the project partner, Code For All, Lda, who will inform about the payment.

Article 14.º

Waiver

If participants wish to give up the Bootcamp training program, shall be apply the following conditions:

- a) Reimbursement the amount to company referred in paragraph a) of nu.1 in Article 13.º.
- b) Reimbursement the amount to Municipality of Aveiro referred in paragraph b) of nu.1 in Article 13.º.
- c) Inability to be reimburse of € 600,00, referred to in paragraph c) of nu.1 in Article 13.º.

CHAPTER IV

FINAL CLAUSES

Article 15.º

Obligations and Responsibilities

1. The 20 (twenty) selected participants commit to:
 - a) Comply with the directives set in these participation rules and other accompanying documents.
 - b) Attend and actively participate in the all training contexts referred in Article 8.º.
2. The organization will provide the space and equipment where the classroom training will take place and to raise the companies where will occur the work environment training.

Article 16.º

Final Clauses

1. The organization guarantees the confidentiality of the submitted applications, as well as the anonymity of the beneficiaries that will not be selected.
2. Participants automatically agree to the use of images, voices and names for the disclosure and promotion of Bootcamp, without charge or term of retribution.
3. The organization reserves the right to modify these rules.



Article 17.º

Omissions

Any situation not foreseen in these rules, as well as any questions or problems that arise during the program, should be communicated to the organization by email (aveirotechcity@cm-aveiro.pt), that will act accordingly.



Brief description of the reasons for participating in Bootcamp / Course (max. 1000 words) *

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* Mandatory Response

AVEIRO STEAM CITY
Aveiro Tech City Bootcamp
Participation Rules

Main Urban Authority:



Program:



Funding::



European Union
European Regional Development Fund